Compliance Policy

Versatile Physicians Solutions is committed to maintaining compliance with all applicable laws and regulations, including the Health Insurance Portability and Accountability Act (HIPAA). This Compliance Policy outlines our commitment to protecting the privacy and security of protected health information (PHI) and ensuring compliance with HIPAA regulations.

- 1. Privacy and Security
- Versatile Physicians Solutions will implement and maintain administrative, physical, and technical safeguards to protect the confidentiality, integrity, and availability of PHI.
- Employees will receive training on HIPAA regulations and the company's privacy and security policies.
- Access to PHI will be restricted to authorized individuals who have a legitimate need to know.
- PHI will only be disclosed as permitted by HIPAA regulations and with proper authorization from the patient.
- 1. Breach Notification
- Versatile Physicians Solutions will promptly investigate and respond to any suspected or confirmed breaches of PHI.
- In the event of a breach, affected individuals and regulatory authorities will be notified in accordance with HIPAA regulations.
- Steps will be taken to mitigate the effects of the breach and prevent future breaches from occurring.
- 1. Business Associates
- Versatile Physicians Solutions will enter into business associate agreements with any thirdparty vendors or service providers who may have access to PHI.
- Business associates will be required to comply with HIPAA regulations and maintain the confidentiality and security of PHI.
- 1. Monitoring and Enforcement
- Versatile Physicians Solutions will regularly monitor compliance with HIPAA regulations and review policies and procedures to ensure they remain up-to-date and effective.
- Non-compliance with HIPAA regulations or company policies may result in disciplinary action, up to and including termination of employment.
- 1. Reporting Concerns
- Employees, clients, and other stakeholders are encouraged to report any concerns or suspected violations of this Compliance Policy to the designated compliance officer.

• Reports can be made anonymously, and individuals will not be subject to retaliation for reporting concerns in good faith.

Versatile Physicians Solutions is committed to maintaining the highest standards of compliance with HIPAA regulations to protect the privacy and security of PHI. This Compliance Policy serves as a guide for employees, clients, and other stakeholders on their responsibilities in maintaining compliance with HIPAA regulations.